SUPERIOR HIKING TRAIL ASSOCIATION

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ESTERBROOKS·SCOTT·SIGNORELLI PETERSON·SMITHSON, LTD.

CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Superior Hiking Trail Association Two Harbors, Minnesota

We have audited the accompanying financial statements of Superior Hiking Trail Association (a nonprofit organization), which comprise the statements of financial position as of September 30, 2019 and 2018 and the related statements of activities, functional expenses, and cash flows for the twelve- and nine-month periods then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Superior Hiking Trail Association as of September 30, 2019 and 2018, and the changes in its net assets and its cash flows for the twelve- and nine-month periods then ended in accordance with accounting principles generally accepted in the United States of America.

Esterbrook Scott Signoralli Peterson Smithson, Btd.

Duluth, Minnesota March 14, 2020

SUPERIOR HIKING TRAIL ASSOCIATION

STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2019 AND 2018

<u>ASSETS</u>	 2019	2018		
CURRENT ASSETS:				
Cash	\$ 384,671	\$	264,538	
Accounts receivable	10,236		6,562	
Grants receivable	74,813		45,000	
Inventory	18,861		19,502	
Prepaid expenses	 6,203		5,770	
Total current assets	 494,784		341,372	
PROPERTY AND EQUIPMENT:				
Land	61,807		64,807	
Trail equipment	64,372		65,380	
Office and equipment	152,813		29,723	
Construction in progress	10,020		10,020	
Total property and equipment	 289,012		169,930	
Less: Accumulated depreciation	(31,175)		(23,641)	
Net property and equipment	 257,837		146,289	
OTHER ASSETS:				
Beneficial interest in assets held by others	 102,118		104,042	
Total Assets	\$ 854,739	\$	591,703	

LIABILITIES AND NET ASSETS	2019			2018
CURRENT LIABILITIES:				
Accounts payable	\$	29,174	\$	16,176
Accrued liabilities:				
Payroll and vacation		19,265		16,614
Sales tax		1,445		1,473
Deferred memberships		2,630		15,533
Total current liabilities		52,514		49,796
NET ASSETS:				
Without donor restrictions		703,206		461,304
With donor restrictions		99,019		80,603
Total net assets		802,225		541,907
Total Liabilities and Net Assets	\$	854,739	\$	591,703

SUPERIOR HIKING TRAIL ASSOCIATION STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED SEPTEMBER 30, 2019 AND NINE MONTHS ENDED SEPTEMBER 30, 2018

	Twelve Months Ended						
	September 30, 2019						
		Without					
		donor	W	th donor			
OPERATING	re	strictions	res	strictions		Total	
REVENUES AND OTHER SUPPORT:							
Contributions	\$	297,955	\$	21,316	\$	319,271	
Grants		181,266		-		181,266	
Memberships		132,287		-		132,287	
Store sales, net		77,218		-		77,218	
In-kind revenue		16,800		-		16,800	
Investment income		4,408		-		4,408	
Other income		42,668		-		42,668	
Net assets released from restrictions		4,000		(4,000)			
Total revenues and other support		756,602		17,316		773,918	
EXPENSES:							
Program services		524,109		-		524,109	
Management and general		94,236		-		94,236	
Fundraising		46,090		_		46,090	
Total functional expenses		664,435		_		664,435	
Change in net assets from operating activities		92,167		17,316		109,483	
NON-OPERATING							
Contributions for capital projects		-		1,100		1,100	
In-kind contributions for capital projects		124,590		-		124,590	
Change in beneficial interest in assets held by others		(1,924)		-		(1,924)	
Gain on sale of land		27,069		-		27,069	
Net assets released from restrictions		-		-		-	
Change in net assets from non-operating activities		149,735		1,100		150,835	
Change in net assets		241,902		18,416		260,318	
NET ASSETS:							
Beginning of year		461,304		80,603		541,907	
End of year	\$	703,206	\$	99,019	\$	802,225	

	Nine Months Ended September 30, 2018									
,	Without									
	donor With donor									
re	strictions	re	strictions		Total					
\$	121,262	\$	4,000	\$	125,262					
	59,000				59,000					
	108,303		-		108,303					
	58,640		-		58,640					
	-		-		-					
	722		-		722					
	35,887		-		35,887					
	3,150		(3,150)		-					
	386,964		850		387,814					
	284,297		-		284,297					
	71,180		-		71,180					
	41,177		-		41,177					
	396,654		_		396,654					
	(9,690)		850		(8,840)					
	-		20,717		20,717					
	-		-		-					
	2,309		-		2,309					
	-		-		-					
	10,020		(10,020)		_					
	12,329		10,697		23,026					
	2,639		11,547		14,186					
	458,665		69,056		527,721					
\$	461,304	\$	80,603	\$	541,907					

See notes to financial statements.

SUPERIOR HIKING TRAIL ASSOCIATION STATEMENTS OF FUNCTIONAL EXPENSES FOR THE TWELVE MONTHS ENDED SEPTEMBER 30, 2019

	Supporting Services																																				
]	Program	Ma	nagement					Total																												
		Services	and	l General	Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising		Fundraising			Total	 2019
Operating expenses:																																					
Salaries, employee benefits																																					
and payroll taxes	\$	204,266	\$	77,374	\$	27,854	\$	105,228	\$ 309,494																												
Accounting and legal		8,000		7,621		-		7,621	15,621																												
Advertising and promotion		-		-		1,957		1,957	1,957																												
Conferences and meetings		21,541		-		-		-	21,541																												
Credit card fees		9,501		-		3,487		3,487	12,988																												
Depreciation		7,616		1,520		547		2,067	9,683																												
Information technology		2,302		-		259		259	2,561																												
Insurance		4,564		2,053		-		2,053	6,617																												
Miscellaneous		13,646		60		869		929	14,575																												
Occupancy		7,199		2,727		982		3,709	10,908																												
Office expenses		6,867		1,774		567		2,341	9,208																												
Outside services		70,325		-		-		-	70,325																												
Postage		15,489		313		1,452		1,765	17,254																												
Printing and publications		20,818		311		6,351		6,662	27,480																												
Trail expenses		123,802		-		-		-	123,802																												
Travel		8,173		483		1,765		2,248	10,421																												
Total Expenses	\$	524,109	\$	94,236	\$	46,090	\$	140,326	\$ 664,435																												

SUPERIOR HIKING TRAIL ASSOCIATION STATEMENTS OF FUNCTIONAL EXPENSES FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2018

	Supporting Services							
]	Program	Ma	nagement				Total
		Services	and	General	Fu	ndraising	Total	2018
Operating expenses:								
Salaries, employee benefits								
and payroll taxes	\$	120,054	\$	57,148	\$	21,386	\$ 78,534	\$ 198,588
Accounting and legal		976		472		177	649	1,625
Advertising and promotion		1,115		-		6,746	6,746	7,861
Conferences and meetings		12,367		-		-	-	12,367
Credit card fees		4,595		-		2,898	2,898	7,493
Depreciation		5,514		1,736		649	2,385	7,899
Information technology		1,403		1,245		254	1,499	2,902
Insurance		2,214		1,056		528	1,584	3,798
Miscellaneous		10,220		2,901		1,451	4,352	14,572
Occupancy		4,914		2,377		890	3,267	8,181
Office expenses		8,575		2,295		859	3,154	11,729
Outside services		46,942		-		-	-	46,942
Postage		10,432		353		2,717	3,070	13,502
Printing and publications		10,715		412		2,449	2,861	13,576
Trail expenses		39,023		-		-	-	39,023
Travel		5,238		1,185		173	 1,358	 6,596
Total Expenses	\$	284,297	\$	71,180	\$	41,177	\$ 112,357	\$ 396,654

SUPERIOR HIKING TRAIL ASSOCIATION STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2019 AND NINE MONTHS ENDED SEPTEMBER 30, 2018

	Twelve Months Ended September 30, 2019	Nine Months Ended September 30,2018
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ 260,318	\$ 14,186
Adjustments to reconcile to net cash provided:		
Depreciation	9,683	7,899
Contributions received for capital additions	(1,100)	(20,717)
In-kind contributions of property and equipment	(124,590)	-
Change in beneficial interest in assets held by others	1,924	(2,309)
Gain on sale of property and equipment	(27,069)	-
Changes in operating assets and liabilities-		
Accounts receivable	(3,674)	(6,257)
Grants receivable	(29,813)	(45,000)
Inventory	641	1,203
Prepaid expenses	(433)	(5,583)
Accounts payable and accrued liabilities	15,621	(1,861)
Deferred memberships	(12,903)	(15,037)
Net cash provided (used) by operating activities	88,605	(73,476)
CASH FLOWS FROM INVESTING ACTIVITIES: Purchase of property and equipment Proceeds from sale of property and equipment		(7,674)
Net cash provided (used) by investing activities	30,428	(7,674)
CASH FLOWS FROM FINANCING ACTIVITIES: Proceeds of contributions for capital projects	1,100	20,717
Net cash provided by financing activities	1,100	20,717
NET INCREASE (DECREASE) IN CASH	120,133	(60,433)
CASH - Beginning of year	264,538	324,971
CASH - End of year	\$ 384,671	\$ 264,538
SUPPLEMENTAL CASH FLOW INFORMATION: Non-cash investing activities –		
Property and equipment in accounts payable	\$	\$ 5,050
Property and equipment contributed	<u>\$ 124,590</u>	\$

See notes to financial statements.

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES:

Organization -

The Superior Hiking Trail Association (Organization) is a non-profit Minnesota corporation which strives to build, promote, maintain, protect, and preserve a hiking trail on the ridgeline of the North Shore of Lake Superior. The Organization is funded primarily by memberships, grants, and donations.

Basis of Presentation -

The Organization prepares its financial statements in accordance with accounting principles generally accepted in the United State of America (U.S. GAAP) for not-for-profit entities. The Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. A description of the two net asset categories follows:

Net assets without donor restrictions: Net assets available for use in general operations and not subject to donor-imposed restrictions.

Net assets with donor restrictions: Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained into perpetuity.

Revenue Recognition -

Contributions received and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activity as net assets released from restrictions. Donor-restricted support whose restriction is met in the same reporting period are reported as without donor restrictions revenue.

Revenue for retail merchandise is recognized at the time of sale.

Taxes collected from customers and remitted to government authorities are excluded from revenue in the statements of activities. The remittance obligation is included in accrued expenses until the taxes are sent to the appropriate taxing authorities.

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Cash and Cash Equivalents –

For purposes of the Statements of Cash Flows, the Organization considers all highly liquid investments with an initial maturity of twelve months or less to be cash equivalents. At September 30, 2019 and 2018 the Organization had no cash equivalents.

The Organization maintains cash balances at multiple financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At September 30, 2019, the Organization's uninsured cash balances totaled \$37,829. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk to cash.

Accounts Receivable -

Accounts receivable are stated at the amount management expects to collect from balances outstanding at year-end. Based on management's assessment of the credit history with customers having outstanding balances and current relationships with them, it has concluded that realization losses on balances outstanding at year-end will be immaterial.

Grants Receivable -

Grants receivable consist of amounts due from governmental agencies. Management believes collection of these amounts is reasonably certain.

Inventory -

Inventories of merchandise purchased for resale are stated at the lower of cost or net realizable value determined by the first-in, first-out (FIFO) method.

Property and Equipment -

The Organization capitalizes all major expenditures for property and equipment, while repairs and maintenance charges and minor additions are expensed when incurred. Purchased property and equipment are carried at cost. Donated property and equipment are carried at fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the depreciable assets. During the year ended September 30, 2019 and the nine months ended September 30, 2018, \$9,683 and \$7,899, respectively, was charged to net assets without donor restriction for depreciation expense.

Donated Property and Equipment –

Donations of property and equipment are recorded as contributions at fair value at the date of donation. Such donations are reported as increases in without donor restriction net assets unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as with donor restriction contributions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies net assets with donor restriction to net assets without donor restriction at that time.

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Donated Service -

Donated services are recognized as contributions in accordance with generally accepted accounting principles (GAAP), if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Volunteers also provided program and other services throughout the year that are not recognized as contributions in the financial statements since the recognition criteria under GAAP was not met.

Fair Value Measurements –

The *Fair Value Measurements and Disclosure* Topic of FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Advertising Costs -

The Organization expenses advertising costs as incurred.

Shipping and Handling Costs -

The Organization's shipping and handling costs charged to customers are included in other income, while the corresponding shipping expenses are included in postage expense. Shipping and handling costs for the year ended September 30, 2019 and the nine months ended September 30, 2018 were \$11,892 and \$8,217, respectively.

Functional Expenses -

Expenses incurred for a specific function are assigned directly to that function by management. Expenses related to more than one function are charged to program and supporting services using estimates of time and other reasonable methods that are consistently applied.

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Estimates -

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Operating activities -

Changes in net assets from operating activities in the statements of activities excludes nonoperating activities. Non-operating activities include contributions supporting major capital purchases, gains from sales of major capital items and investment returns related to the beneficial interest in assets held by others.

Reclassifications -

Certain amounts in the 2018 financial statements have been reclassified for comparative purposes to conform with the current period financial statements. Such reclassification had no effect on net earnings or net assets as previously reported.

Income Taxes -

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and similar laws of the State of Minnesota. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. Unrelated business income is subject to Federal and State income taxes. This income consists of net income from operations of a retail store. There was no required provision for income taxes for the year ended September 30, 2019 and the nine months ended September 30, 2018.

Uncertain Tax Positions -

The Organization follows the recognition requirements of uncertain tax positions, if any, as required by generally accepted accounting principles. The Organization has analyzed tax positions taken for filing with the Internal Revenue Service and all state jurisdictions where it operates and as of September 30, 2019 and 2018, the Organization had no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The Organization is no longer subject to U.S. federal, state or local income tax examinations by tax authorities generally for tax years before 2016.

Subsequent Events -

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through March 14, 2020, which is the date the financial statements were issued.

2. FINANCIAL ASSETS AND LIQUIDITY RESOURCES:

The Organization receives contributions, grants and membership dues each year from donors, which are available to meet annual cash needs for general expenditures. As of September 30, 2019 and 2018, financial assets available within one year of the statement of financial position for general expenditure, such as operating expenses, are as follows:

	2019	2018		
Financial assets:				
Cash	\$ 384,671	\$	264,538	
Accounts receivable	10,236		6,562	
Grants receivable	74,813		45,000	
Total financial assets available within one year	469,720		316,100	
Less amounts unavailable for general expenditure				
within one year:				
Donor-imposed purpose restrictions	 (99,019)		(80,603)	
Financial assets available to meet cash needs				
for general expenditures within one year	\$ 370,701	\$	235,497	

In addition, as of September 30, 2019 and 2018 the Organization had access to funds with the Duluth-Superior Area Community Foundation as described in Note 3.

3. BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS:

In December 2000, the Superior Hiking Trail Association Endowment Fund (the Fund) was established with the Duluth-Superior Area Community Foundation (the Foundation) by the Organization and third party donors. The Organization is the sole beneficiary of the Fund.

The portion of the Fund contributed by the Organization is reported as an asset of the Organization. The irrevocable agreement with the Foundation gives the Foundation variance power. This variance power allows the Foundation to move funds received by the Foundation from the Fund to other Foundation endowment funds if deemed appropriate. The net income of the Fund is to be distributed at least annually to the Organization as the Foundation Board of Trustees find prudent in accordance with their spending policy, which the Organization may choose to reinvest in the Fund.

The balances of \$102,118 and \$104,042 at September 30, 2019 and 2018, respectively, are included in the statement of financial position under the caption "Beneficial Interest in Assets Held by Others." This portion is recorded at fair value (as discussed in Note 4). During the year ended September 30, 2019 and the nine months ended September 30, 2018, a loss of \$1,924 and a gain of \$2,309, respectively, were recognized in the statement of activities for the change in the fair value of the Fund.

The portion of the Fund contributed by unrelated third party donors is considered a contribution to the Foundation, as the Foundation has been granted variance power over these assets. This portion of the Fund, \$206,213 and \$209,951 at September 30, 2019 and 2018, respectively, has not been recorded as an asset on these financial statements.

4. FAIR VALUE MEASUREMENTS:

Fair values of assets measured on a recurring basis at September 30, 2019 and 2018 are as follows:

			Fair Value Measurements Using					
			Quoted Price	S				
			In Active	Significant				
			Markets for	Other	•	gnificant		
			Identical	Observable		observable		
			Assets	Inputs		Inputs		
	Fair	Value	(Level 1)	(Level 2)	(1	Level 3)		
±								
	¢ 1	102 110	¢	¢	¢	102 110		
assets herd by others	<u>\$</u>	102,118	<u></u>	- \$	- 3	102,118		
Total	<u>\$</u> 1	102,118	\$	- \$	\$	102,118		
September 30, 2018								
	ф 1	04.042	¢	¢	¢	104.042		
assets need by others	<u></u>	104,042	<u></u>	- ⊅	<u> </u>	104,042		
Total	\$ 1	104,042	\$	- \$	- \$	104,042		
September 30, 2018 Beneficial interest in assets held by others	<u>\$</u> 1 \$1	102,118 102,118 104,042	(Level 1) <u> \$ </u> \$	(Level 2) \$ \$ \$		<u>102,1</u> <u>102,1</u> <u>104,0</u>		

Following is a description of the valuation methodologies used for assets measured at fair value.

Beneficial interest in assets held by others: Estimated at the fair value of the underlying Fund assets as reported by the Foundation. Since there are no observable market transactions for assets similar to the beneficial interest in the trust and because the trust cannot be redeemed, the valuation technique used by the Organization is a Level 3 measure.

Assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3):

Beneficial interest in assets held by others:	
January 1, 2018	\$ 101,733
Investment return	 2,309
September 30, 2018	104,042
Investment return	 (1,924)
September 30, 2019	\$ 102,118

SUPERIOR HIKING TRAIL ASSOCIATION NOTES TO FINANCIAL STATEMENTS

SEPTEMBER 30, 2019 AND 2018

5. RESTRICTIONS AND LIMITATIONS ON NET ASSET BALANCES:

Net assets with donor restrictions consist of the following at September 30, 2019 and 2018:

	2019			2018		
Gifts and other unexpended revenues and						
gains restricted to:						
Split Rock Bridge	\$	77,703	\$	76,603		
Trail development		13,000		-		
Tools		254		-		
Grants		8,062	. <u> </u>	4,000		
	.		.	0.0 <i>c</i> 0 .0		
Total	\$	99,019	\$	80,603		

6. NET ASSETS RELEASED FROM RESTRICTIONS:

The sources of net assets released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of events specified by the donors for the year ended September 30, 2019 and the nine months ended September 30, 2018 are as follows:

	2019		2018	
Non-operating activities: Capital projects Operating activities:	\$	-	\$	10,020
Operating expenditures		4,000		3,150
Total	\$	4,000	\$	13,170

7. IN-KIND REVENUE:

The value of in-kind revenue included in these financial statements for the year ended September 30, 2019 and the nine months ended September 30, 2018 are as follows:

	2019		2018	
In-kind revenue:				
Trail database	\$	123,090	\$	-
Equipment		1,500		-
Trail assessment		16,800		_
Total in-kind revenue	\$	141,390	\$	

8. STORE SALES, NET:

Income and expenses for the store sales for the year ended September 30, 2019 and the nine months ended September 30, 2018 are as follows:

Sales Cost of sales	 2019		2018	
	\$ 114,238 (37,020)	\$	89,711 (31,071)	
Gross profit	\$ 77,218	\$	58,640	

Sales revenue and cost of sales are reported net of discounts, estimated returns and sales taxes.

9. RETIREMENT PLAN:

All eligible employees are covered by a retirement plan. The Organization makes contributions on behalf of eligible employees. The amount of employer contribution was \$5,209 and \$2,075 for the year ended September 30, 2019 and for the nine months ended September 30, 2018, respectively.